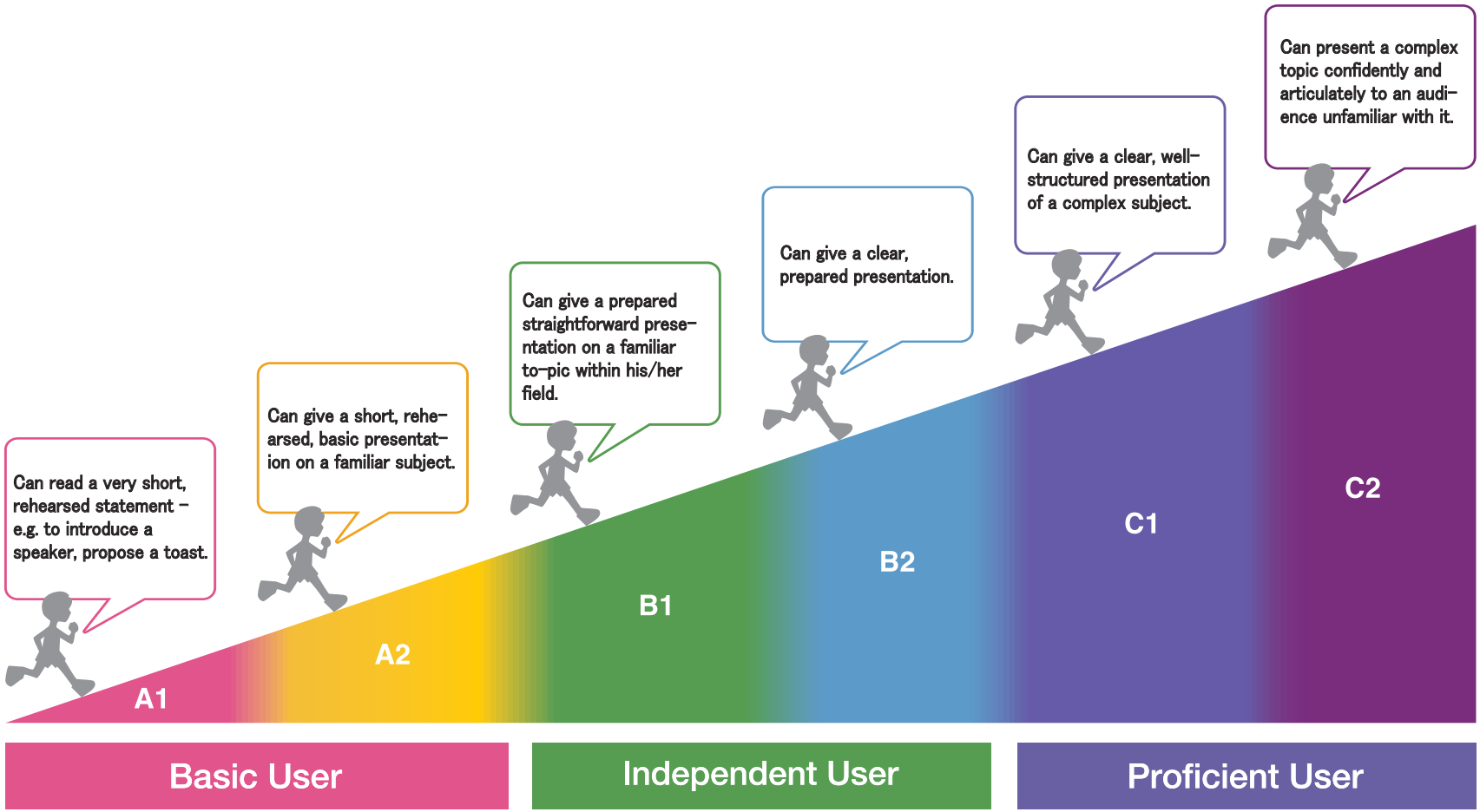Six levels of “Can-do”